

# **RECRUITMENT RULES**

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**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE  
AND RESEARCH INSTITUTE**

No. 100/PJN/Esst/2012-13 AP Rctt.

Karaikal, 29th May 2012.

AGENDA ITEM NO. 4 OF XXXX MEETING :

**To consider and ratify the amendment of Recruitment Rules (RR) for the direct recruitment of the Assistant Professors at PAJNCOA and RI, Karaikal based on the new UGC Guidelines, 2010**

In the Governing Body meeting, a question was raised by the MD, PASIC that whether three years degree of B.Sc. (Home Science) is considered for recruitment in State Agricultural Universities (SAUs). The Dean said that only four years B.Sc. (Home Science) is considered in SAUs. However the GB directed the Dean to verify the same. It was verified by the Dean and confirmed that in all SAUs a uniform decision was taken to offer four years degree programme of B.Sc. (Home Science). The ICAR decided not to fund three years B.Sc. (Home Science) programme in SAUs. The ICAR made it mandatory that the B.Sc. (Home Science) programme should be four years programme and only those candidates who have completed four years B.Sc. (Home Science) programme will be considered for M.Sc. (Home Science)/M.Sc. (Ag.) programmes and for direct recruitment of Assistant Professors in SAUs. It was also suggested by the GB that in serial No. 9 (of agenda No.4 of XXXX meeting, Page No. 14) of recruitment rules to retain "Not applicable" and delete the sentence "since it is entry cadre" and the corrections were made in the recruitment rules as suggested. The GB also suggested to notify the recruitment rules in the Gazette of Government of Puducherry.

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR (REVISED)**

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| 1. Name of the post  | : Assistant Professor   |
| 2. Number of posts   | : 18 (Eighteen) [2011-12] Subject to variation depending on work load   |
| 3. Classification  | : Group 'A' —Non-Ministerial  |
| 4. Scale of pay  | : ₹ 15,600-39,100 with AGP of ₹ 6,000   |
| 5. Whether selection post or non-selection post  | : Not applicable  |
| 6. Age-limit for direct recruits   | : Up to 35 years  |
| 7. Whether benefit of added years of service admissible :<br>under rule 30 of the Central Civil Services (Pension)<br>Rules, 1972. | : Yes   |
| 8. Educational and other qualifications required for :<br>direct recruits.   | <b>Qualification :</b><br>1. <i>Assistant Professors in Agricultural, Horticultural, Veterinary, Fisheries, Forestry, Home Science and Agricultural Engineering Sciences.</i><br><br>A basic degree in the concerned faculty viz.,<br>B.Sc. (Ag.)/B.Sc.(Hort.)/B.Tech.(Hort.)/B.V.Sc./B.F.Sc./<br>B.Sc.(Forestry)/B.Sc.(Home Science)/B.E.(Ag.)/<br>B.Tech. (Agri.Engg.) of not less than 4 years duration<br>and Master degree in the relevant subject.<br><br>2. <i>Assistant Professors in Agricultural Statistics</i><br><br>A basic degree in B.Sc.(Statistics) and M.Sc.(Statistics)<br>or B.Sc. (Ag.) and M.Sc. in Agricultural Statistics.<br><br>3. <i>Assistant Professors in Mathematics</i><br><br>A basic degree in B.Sc.(Mathematics) and<br>M.Sc. (Mathematics). |

#### 4. *Assistant Professors in Physical Education*

A Master degree in Physical Education (high on 2nd class) from a recognised Institute and a record of having represented his/her University at the Inter-University level or State in the National Championship; or experience in organising games and sports (as exemplified in handling of about half-a-dozen teams in a year in his/her Institution and their participation in University/inter-collegiate tournaments) and ability to encourage mass participating in games and sports.

#### **NOTE :**

##### **1. Essential :**

A pass in National Eligibility Test (NET) conducted by the Indian Council of Agricultural Research (ICAR) is essential for Assistant Professors in Agricultural, Horticultural, Fisheries, Veterinary, Forestry, Home Science and Agricultural Engineering Sciences.

A pass in NET or an accredited State Level Eligibility Test - SLET/SET is essential for the Assistant Professor in Agricultural Statistics and Mathematics.

Qualifying in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC, and a pass in the physical fitness test conducted in accordance with these regulations is essential for Assistant Professor in Physical Education.

NET is exempted for Ph.D. holders in respect of all disciplines.

##### **2. Desirable :**

M.Phil or Ph.D. for Assistant Professors in Physical Education, Agricultural Statistics and Mathematics.

Ph.D. for other disciplines.

##### **3. Age :**

35 years (relaxable by five years for SC/ST candidates for the Assistant Professors in all the disciplines).

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
10. Period of probation, if any : Two years
11. Method of recruitment, whether by promotion or by transfer on deputation or by direct recruitment. : Direct recruitment
12. In case of recruitment by promotion/deputation/grades from which promotion/deputation is to be made. : Not applicable

13. If a Selection Committee exists, what is its composition?
- : Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:
- (1) Chairman of the PAJANCOA (Karaikal) . . Chairman Society Governing Body.
  - (2) Secretary (Agriculture), Government . . Member of Puducherry.
  - (3) Two nominees of the Vice-Chancellor . . Members of the University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert.
  - (4) Two subject experts not connected . . Members with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University.
  - (5) Head of the Department of the concerned . . Member subject in the PAJANCOA and RI.
  - (6) An academician representing SC/ST/ . . Member OBC/Minority/Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category.
  - (7) Dean of the College . . Member-Secretary.

14. Remarks : —

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